

CHURCH PROFILE FORM
Reformed Church in America



Introduction

The Reformed Church in America's Office of Ministry Services provides information and services to ordained ministers who are seeking a call and churches who are seeking ordained ministers. It does not recommend any particular candidate or church but instead serves as a resource to both.

For further information, or if you have questions or problems while completing this form, please contact Ministry Services at ministryservices@rca.org or 212-870-3252.

Helpful Hints for this form...

- ❖ To move to the next field, hit TAB.
- ❖ To move the cursor to a desired field, left click on it with the mouse.
- ❖ To mark (x) in a box, left click with mouse.
- ❖ Hitting ENTER will move the cursor to the next line but keep you in the same field (essay questions)
- ❖ Spell check is not available in this format.
- ❖ Bold, italics and underline are not available in this format--use quotation marks instead for emphasis.
- ❖ The form will "paginate" itself as you complete it.
- ❖ If at any time you cannot include information important to you because of the "form field", please continue to complete the question on a separate page. Make sure to reference the question number!
- ❖ Please sign and return the **Release Statement** at the end of this form. You may scan it and email it as an attachment to ministryservices@rca.org.

CHURCH PROFILE FORM

Reformed Church in America



Section A. Background Information

Today's Date: 3/7/2017

Position to be filled: Teaching & Lead Pastor

1. **Name of church:** First Reformed Church
2. **Web address:** mauricereformed.org
3. **Mailing address:**
410 Main St. PO Box 148
Street
Maurice, IA 51036
City / State / Zip Code
Telephone: (712) 567-4665 **E-Mail address:** jdekker@mauricereformed.org
4. **Classis:** West Sioux
5. **Classis Supervisor:** Rev. Daniel DeVries
Address:
1991 3rd Ave SE
Street
Sioux Center, Iowa 51250
City / State / Zip Code
Telephone: (712) 449-5310 **E-Mail address:** dsdv1160@yahoo.com
6. **Chair of search committee:** LaDonna DeVries
Address:
1991 3rd Ave SE
Street
Sioux Center, Iowa 51250
City / State / Zip Code
Telephone: (712) 441-4229 **E-Mail address:** ladonnadevries@gmail.com
7. **Membership:**

Time of worship	Five years ago	Today
Active Confessing Members	541	565
Inactive Confessing Members	59	44

Comment on significant changes:

With church culture changing a bit and families going through life stages, coming and going, we have had many young families come into the church. We also have many consistent visitors that have not technically joined our membership but attend worship services and participate regularly in programming. Growth of 64 members in the last 5 years.

Age of all active members (baptized and confessing)

35 %	0-20 years old
18 %	20-34 years old
17 %	35-49 years old
19 %	50-64 years old
11 %	65 years and older

8. Racial/Ethnic composition of congregation:

.6 %	African American
.1 %	Asian
98.5 %	Caucasian
.6 %	Hispanic
%	Other: (please specify)

9. Worship schedule:

Average Attendance (includes adults and children)

Time of worship	Average attendance Five years ago	Average attendance Today
8:30/10:45 am <input checked="" type="checkbox"/> pm <input type="checkbox"/>	425	450
6:30 am <input type="checkbox"/> pm <input checked="" type="checkbox"/>	75	75

Comment on significant changes: During the school year, our high attendance is, a combined, 525 people from both morning services. During the summer (mid-May through Labor Day) we have one morning service and this past year attendance ranged from 350 to 500 people.

10. Describe a typical worship service (order of worship, music, etc.) What is your congregation's preferred style or styles of worship? Attach a bulletin, if available.

MRC is a blended congregation and the worship depicts a very blended style. Each service will look a bit different from one Sunday to the next. One week we may have special music, another week we may have drama skits, videos, traditional music, contemporary music, etc.

However, the worship experience at Maurice is the culmination of everything you experience from the time you walk into church until the time you leave. This includes: the greeting you receive, the music, prayer, teaching, Sunday school, fellowship time, etc. When you put those elements together that is what constitutes our worship services.

(see "Worship Order Sample 1" and "Worship Order Sample 2")

11. Financial Information: Attach a copy most recent Consistorial Report and Annual Budget if available.

	Five Years Ago	Today
Total RCA related contributions	\$90170	\$55194
Total other contributions	\$87783	\$156818

Percentage of total budget contributed by living donors:

100-90 %	<input checked="" type="checkbox"/>
75-89 %	<input type="checkbox"/>
60-74 %	<input type="checkbox"/>
45-59 %	<input type="checkbox"/>
44 % or less	<input type="checkbox"/>

(Please include a copy of your annual budget)

12. Congregational Giving: Number of those whose annual contribution is:

Less than \$500	39
\$501- \$1,500	29
\$1,501- \$2,500	7
\$2,501-\$3,500	15
Greater than \$3,500	63

13. Financial assistance: Do you receive financial assistance beyond the congregation? (rents, etc.) Yes No

If yes, amount received last year: \$

List other fundraising programs that support the church:

Maurice 1st Reformed has been given about 50 acres of land which the church owns. Almost every year the total inputs, as well as the custom farming practices, are donated by our parishioners. This is a great way for those passionate about agriculture to donate their time, talents, and treasures. These funds are used for items represented in the general budget and the income it brings in is about \$25,000 to \$35,000 per year.

Presently, there is an endowment that is set up from proceeds from an estate bequest. The design of this endowment is to be a source of starter funds to birth new ministry opportunities across the church. These funds are not used for items represented in the current ministry budget of the church. Currently, the funds are split in four different directions: 35% missions, 35% leadership development, 15% facilities and physical plant, and 15% new ministries. The yearly income from this funding is approximately \$11,275.

There are a variety of youth scholarships offered from the fund as well as direct support for all youth activities from Sr. High on down for youth ministries. These funds are not used for items in the general budget. The yearly income from this fund is \$2,000

Another fund supported by our church members is the Building fund. This fund is supported throughout the year by congregational giving and other special events such as all church auctions. The current amount in our Building Fund is \$395,665.74.

There have been times that there have been fundraising for mission projects and medical needs of church members. In the last year during VBS the kids raised over \$6,000 for the youth mission team's fund to Guatemala, and our last medical need fundraiser was over \$17,000 for 5 different families.

**14. Church/Sunday School:
Average Attendance**

Average attendance Five years ago	Average attendance Today
180	240

Comment on significant changes:

Children (3 yrs. - 5th Grade): 140

Jr. High & Sr. High: 50

Young Marrieds Group: 20*

Parenting Class: 20*

Women's Bible Study: 10*

Sermon Discussion Class: 10*

* Our current facility has nearly reached capacity for meeting spaces on Sunday morning (reference "Sunday Morning Opportunities" in question 15 below)

15. Describe briefly all educational programs (including children, young adult, adult).

Wednesday Night Opportunities:

Pioneer Club: Maurice's Pioneer Club meets on Wednesday evenings from September through March. It is a Christ-centered, Bible-based program for children ages 2 through Grade 4. Our goal is to help children put Christ in every part of their lives. Through Club activities, such as 'Open Bible time,' memory verse work, Bible lesson discussion, games, crafts and singing time, club members learn principles of Christian living and practice these principles in every-day situations. Another primary goal is to help children form healthy relationships with their family, peers and adults.

Kids EE: In the last few years, we began a Kids Evangelism Explosion (Kids EE) program. Fifth graders study the Kids EE curriculum then join in the singing with Pioneer Club. In this program, children learn to share the gospel and important pieces of evangelism through Bible study, skits, stories, crafts and take-home assignments. Children are also linked with an adult "mentor" to encourage them and assist them in practical ways to share the gospel.

Youth Ministries: Youth Ministry at MRC is led by the Youth Leadership Team, (a team made up of about 5 adults to help oversee the Youth Pastor and cast long-term vision). The Youth Pastor leads the volunteer adult leaders, youth and the youth ministries to reach and teach the youth to have a vibrant life in Christ. The Jr. High and Sr. High youth groups, made up of about 70 young adults from MRC and from eight surrounding communities, meet on Wednesday nights.. The ministry is designed to introduce students to the basics of the Christian faith as well as help youth start their personal faith journey and grow in their walk. The students participate in mission trips, retreats, fundraisers and Bible lessons. Currently, MRC is in the process of expanding the meeting space for the Jr. High ministry to include more break-out spaces for small group discussions. From a staffing perspective, MRC has reduced our staff of one Sr. High and one Jr. High youth pastor to just one youth pastor, assisted by several adult teams.

Sunday Morning Opportunities:

Children and Worship: Children and Worship is a special worship service for children ages 3 through Kindergarten which meets twice a month. Children sit with their parents through the greeting and singing time during Sunday morning worship, then are dismissed to Children and Worship. Each worship time is made up of gathering, a greeting, praising God through song, hearing God's word and responding to God's word and blessing. Children and Worship is volunteer-led.

Sunday Morning Sunday School: Sunday School is held every Sunday morning during the school-year between the two morning church services. Maurice has been continuing a rotational Sunday school program for children ages 3 through 5th grade. Over the past year, the kids have been learning "The Gospel Project" where kids learn stories from the Bible. Sunday School also extends to Young Adults and Adults. For young adults, MRC offers Jr. High and Sr. High Sunday school groups, split between the girls and boys during study time, and studies different Bible topics and current topics with Bible referencing. In the last year we have experienced a drop in our Jr. & Sr. High Sunday school numbers due to staff changes in the Sr. High ministry. Adult options for Sunday school in the past include: Young Marrieds, Parenting Classes/Studies, sermon study groups, women's Bible Study, and Faithful, Fruitful Fullfilled class. Due to space limitations, currently, MRC is not able to have as many adult classes during the Sunday school hour. With the building of additional facility space (see question 19), MRC is hoping to offer more Sunday adult opportunities in the future.

Week-Day Opportunities:

Vacation Bible School: Maurice First Reformed provides a Vacation Bible School for MRC children and the surrounding communities. The curriculum is chosen by a team of leaders and each VBS day, the groups rotate to hear a new Bible story and have activities and singing related to the theme for the week. Each year the children and volunteers give their VBS offering for a special mission project. Our church uses this tool as an outreach to the community and time of creative learning for the children of MRC. It is usually held the first full week of June (depending on School dismissal) weekday mornings, Monday through Friday at the church. A final program occurs on Thursday night for parents and loved ones to see what the kids learned.

Miscellaneous:

Mentoring Programs: MRC has started a mentoring program for children and, particularly, young adults. This mentoring program begins in Pioneer Club with adult prayer partners (PALS), but has since expanded and continues as children grow and mature into young adults and go through the Profession of Faith process, becoming members of MRC. The mentoring program matches an adult with a student to encourage students in their faith walk by meeting with the student on a regular basis. This program has had a tremendous impact on students and, in the coming year(s), we are hoping to continue developing and expanding this effort. When asked, many students point to this mentoring relationship as a primary formative experience in their Christian walk when they are blessed by having an adult pour into them regularly.

Growth Groups: Growth Groups are small groups that meet to study a particular Bible lesson or study of their choice. These groups meet on Sunday mornings, Sunday evenings and other times throughout the week, as agreed upon by individual groups. In 2015, MRC went through a church-wide study of 'The Story.' During that time, each Growth group would discuss the chapter that corresponded with the theme for the Sunday morning sermon. One specific ongoing Growth group is the "young marrieds". The young married group is led by two older married couples and they study a variety of marriage

curriculums and topics that benefit couples in their 1st through 5th years of marriage. We have also had a parenting group focused on parenting and curriculum related to bringing up children.

Bible Studies: There are several large and small group Men's and Women's Bible studies that meet at different times throughout the week. Each chooses their own curriculum which can include a video/speaker with discussion and a time of prayer. Individual members join these groups as they are organized throughout the year.

Faithful, Fruited, Fullfilled: MRC has held one-day retreats and Sunday morning classes on Spiritual Gifts and Strengths identification. (See question 17 below) We hope to continue offering this "Faithful Fruited Fullfilled" gifts and strength identification training in the coming years.

In Fall 2016, MRC restarted the "Journey" and "Way of Life" discipleship groups consisting of deeper studies that help participants see who they are in Christ and what God wants to do through them, as they grow closer to Him. Each participant also has a mentor.

16. Church groups/organizations: Briefly describe ministry purpose of each group. (use separate sheet if necessary)

Name of group	Frequency of Meeting (i.e. weekly, bi-monthly, etc)	Attendance
Meal Ministry - Provides meals for families with needs (eg. Mom's with new babies, those with health needs etc.)	As Needed	Varies
Singles Group - For those who aren't married. Provides a time of fellowship and planned activities with other singles.	Monthly	25
Step Aerobics Class - A group that reaches out to the community. Fellowship through exercise.	Weekly	15-25
Stitches of Love - A service group that makes quilts and other hand-made goods to donate to various charities in the community and members of the congregation.	Bi-monthly	10
(see complete list in Appendix A)		

17. Comment on one event or experience over the last year that has significantly contributed to the spiritual life of the congregation.

In 2015, MRC recommitted to making "Spiritual Gifts" a value throughout MRC ministries and not just a program. As a result, it has transformed our leadership and is transforming our church. As leadership, the consistory said they want to get the "right people, in the right place, for the right reason at the right time." Gradually through different retreats and classes, members have been able to identify their spiritual gifts, strengths and passion for ministries and are becoming better equipped to serve in their gifted areas. It is also our hope that by doing this they can be Faithful to "why they do what they do," Fruitful to "who God created them to be," and Fulfilled in "what God has called them to do with the gifts He has given them," so God is made famous. In 2016, the consistory and staff studied

"Experiencing Leadershift Together" which has resulted in the consistory realigning into seven teams where members are serving in their "sweet spot" of God's anointing. It is the dream in the future that these values can be lived out by the rest of the ministries of the church and each member will be able to serve in ways that are "Faithful, Fruitful, and Fulfilled".

MRC held a THIRST Revival Conference lead by a team from 'Life Action Ministries'. This 4-day conference kicked off on Sunday morning with two morning worship services and an evening service and then continued Monday and Tuesday nights with a wrap-up on Wednesday night. Throughout this revival conference, children and adults from our church were encouraged to drink living water and feel Jesus' love through worship and God's Word as it applied to our daily lives. As a part of on-going transformation and application, our congregation was encouraged to share stories of God's faithfulness. Several stories were shared and published as a praise to God for his faithfulness. See Appendix B for one of our stories, shared anonymously.

18. Buildings: Please describe church-owned or rented buildings and purpose.

MRC owns one parsonage home and a newly built "bus barn" facility. One structure that formerly stood independently from the main church building is being remodeled and connected to the main building to expand the classrooms for the Jr Gap ministry. The main church building is owned by the Reformed Church in America.

19. Do you plan any capital expenditure during the next five years? Yes No

If yes, please explain briefly:

As above we are currently expanding the meeting and classroom facilities on the North West corner of the church, connecting the main church to a secondary structure used mainly for middle school activities. The money to finance this expenditure has been raised through MRC's "Building Fund" over the past several years.

20. Is there a mortgage indebtedness? Yes No

Amount: \$

Of how long standing?

Annual rate of repayment

21. Pastor's study:

In church in parsonage Other Not Provided

22. List all paid staff in addition to the pastor:

Position	Full time <input type="checkbox"/> Part time <input checked="" type="checkbox"/>
1. Congregational Care & Calling Pastor	Full time <input type="checkbox"/> Part time <input checked="" type="checkbox"/>
2. Equipping Pastor	Full time <input checked="" type="checkbox"/> Part time <input type="checkbox"/>
3. Jr. & Sr High Youth pastor	Full time <input checked="" type="checkbox"/> Part time <input type="checkbox"/>
4. Custodian	Full time <input checked="" type="checkbox"/> Part time <input type="checkbox"/>
5. Church secretary	Full time <input type="checkbox"/> Part time <input type="checkbox"/>

6. Assistant Secretary	Full time <input type="checkbox"/>	Part time <input checked="" type="checkbox"/>
7. Children's Pastor	Full time <input type="checkbox"/>	Part time <input checked="" type="checkbox"/>
8. Music & Worship Coordinator	Full time <input type="checkbox"/>	Part time <input checked="" type="checkbox"/>
	Full time <input type="checkbox"/>	Part time <input type="checkbox"/>
	Full time <input type="checkbox"/>	Part time <input type="checkbox"/>
	Full time <input type="checkbox"/>	Part time <input type="checkbox"/>
	Full time <input type="checkbox"/>	Part time <input type="checkbox"/>
	Full time <input type="checkbox"/>	Part time <input type="checkbox"/>

23. Consistory Membership: What method is used in selecting members?

18 - Member nomination and voting

Please list present Consistory members (Put a check in the box where appropriate:

Elder	Deacon	Male	Female	Occupation
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bob Cleveringa Youth Ministries Director
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Justin Schrock ATLAS Ministry Director
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jerry Vermeer--Maintenance Supervisor
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Evan Grotenhuis Farmer/businessman
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Billy Korver Factory worker
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Mark Van Ommeren Sales
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Greg Haverdink IT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Terry Hofmeyer Electrician business owner
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Roger Van Regenmorter Retired
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	David Dykstra Farmer
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Alan Muilenburg Farmer
				See Appendix C for full consistory member list

24. What leadership roles do women currently fill in your church?

Our first female elder was elected to serve from 2006-2008. She was also re-elected to serve from 2012-2014. Women currently serve on staff as secretaries, Music and Worship Coordinator, Custodian, and Children's Pastor. Many women also serve in leadership roles in the Sunday School program, Christmas program, Pioneer Club, and Bible Study leaders. Women serve on many teams throughout the church, they are in various roles within those teams.

25. In our congregation...(please check appropriate box)

	Few have...	Many have...	Most have...
Had up to twelve years of formal education	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Had some education beyond high school	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
A college degree	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
A graduate degree	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

26. In our congregation...(please check a box)

	Few are...	Many are...	Most are...
Scientists & Engineers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Farmers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Business People	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Students & Teachers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Industrial Workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Office Workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other: Stay At Home Mom's, Medical and Health Professionals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

27. Special training/experience desired: (Describe briefly)

It would be valuable for our next pastor to be able to identify his/her strengths and passions as well as understanding his/her spiritual gifts. We can provide training and education related to identifying these areas. We would prefer someone with some years of experience in ministry and has worked in a team setting.

28. Languages:

Should your pastor be fluent in any language other than English?

Yes No **If yes, please explain.**

We have some Spanish-speaking members and attenders and an increasing number of Spanish speaking community members, and it would be helpful to be able to communicate with these members of our community but it is not a necessary to be fluent in Spanish.

29. The salary we are prepared to offer our new pastor is \$ Salary will fall within RCA approved standards

The average annual increase to our pastor over the past three years was \$2%

30. Is a parsonage provided? Yes No

If so, is it on site with the church? Yes No

If the parsonage is not on site with the church, how far from the church is it located?

31. Is a Minister's housing allowance in lieu of a parsonage a negotiable option?

Yes No

32. The benefits/business expenses we will provide our pastor are:
(Please check those provided or give amount as requested.)

Base Salary	\$
Housing Allowance	\$
Parsonage provided? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Travel Reimbursement	\$
Social Security (Amount)	\$
Book Allowance (Amount)	\$
Continuing Education Allowance (Amount)	\$
Provision for Sabbatical	\$
Other (Specify Below)	\$
TOTAL	\$

Yes No Retirement

Yes No Major Medical Insurance

Yes No Health/Hospital Insurance

Yes No Life Insurance

Yes No Dental Insurance

Yes No Unemployment Insurance

Yes No Disability Insurance

Annual Vacation (Number of Weeks) 4 weeks (20 days)

Necessary Comments regarding above: Salary will fall within RCA approved standards

Travel Reimbursement: IRS allowable limit, currently \$0.54/mile

Social Security: 50%

Continuing Education: 1/52 of salary

Salary may adjust yearly after continuous years of service.

33. Community served: (please check one)

Rural: Under 2,500	<input checked="" type="checkbox"/>
Town: 2,500-9,999	<input type="checkbox"/>
Small City: 10,000-49,000	<input type="checkbox"/>
Metropolitan-Suburban: 50,000+	<input type="checkbox"/>
Metropolitan-Urban: 50,000+	<input type="checkbox"/>
Metropolitan-Inner City: 50,000+	<input type="checkbox"/>
Other:	<input type="checkbox"/>

34. Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?

In 2017, a team of 5 from MRC joined the Discipleship Learning Community where they were given the opportunity to learn from a team of RCA leaders and are collaborating with 8 other churches about discipleship. These meetings will continue to take place over the next two years. In addition, the team will meet to evaluate, dream, and discern how to grow disciples of all ages at MRC. The end goal will be a clear discipleship pathway at MRC.

On July 6, 2016, we held a meeting for 8-10 church leaders and a representative from the Synod of the Heartland to discuss small group ministries. We hope to continue to dialogue related to what is being done right and how we can do it better.

We have been doing Leadershift in MRC. Grace Baptist, Emmetsburg, IA is looking into the program and is asking for our support to help them get the program started.

MRC has done joint church services with Amistad Cristiana Church in Sioux Center. We are happy to see how we can be a part of a cultural exchange with other congregations. We have invited them to be a part of our Sunday service and shared a meal with them.

Yearly, we invite children and adults from Sioux Center, Le Mars, Orange City to come to our VBS. We have a big turnout from the area with most volunteers from MRC. We have over 200 children that attend each year and in the last 3 years have also invited children with physical and intellectual disabilities to join in on one day of the VBS experience.

We have had several mission experiences with other churches, Rejoice in LeMars, 1st Reformed Church Sioux Center, and Crossroads church in Sioux City. This past summer our Youth Group linked with Ireton CRC church for their international mission trip to serve with Paradise Ministries in Guatemala.

35. Community involvement: In what community programs or projects have you participated during the past year? (As an organization, not as individuals.)

As a church, MRC is focused on serving in our communities. One of the most recent community events we hosted was "The Celebration." This community celebration event drew in individuals of varying ethnic descent and involved games and activities for kids and families. Every other Christmas, MRC organizes a Traveling Nativity for the community. The Traveling Nativity features stations that each tell a portion the Christmas Story. Being the mid-west, occasionally a storm will go through and cause tree damage etc. in the community. MRC is very intentional about helping residents who need assistance with clean-up. Almost every Wednesday night throughout the school year, MRC will host a Wednesday night family meal, where volunteers will prepare and serve the meal so that families who come for Wednesday night activities at church, can eat and fellowship together. Community members are welcome and many have children who then participate in the Wednesday night activities. MRC also does a yearly volunteer opportunity at 'The Banquet,' a shelter in Sioux Falls, South Dakota, where those who cannot afford food can come and get a free meal. MRC covers the cost of the meal and sends a team to serve and clean up the meal and interacts with guests in order to show Christ's love to those who come to eat. This summer, MRC is planning to assist in an outreach event during the RAGBRAI event in the neighboring town of Orange City, details are still in the planning stage.

MRC also has an ongoing partnership with several local mission partners that serve the community, which include: ATLAS in Sioux Center and Orange City, local food pantries, Family Crisis Center of NW Iowa, The Bridge, Hope Haven, Love Inc. and Zestos. Many from our congregation serve as board members, staff, and volunteers of these organizations.

36. What denominations or religions are present within three miles (in rural areas, consider the county) where your church is located?

Within 4 miles of our community there is a Lutheran church in the country. Other denominations include Baptist, Catholic (English & Spanish Speaking), Christian Reformed, Reformed, also Spanish Speaking congregation connected with Reformed and Christian Reformed, Lutheran, Methodist, Evangelical Free, Episcopal) are about 10 miles from our church--Sioux Center, 6 miles, Orange City 7 miles, Ireton 7 miles, and LeMars 12 miles.

37. Outreach: What is your strategy to reach un-churched people in your community?

At MRC we try and reach the unreached in the community being living letters from our Heavenly Father, and strive to be an example through our daily living so that people around us can see something different and want what we have. Through the leadership of the Evangelism committee, many members have taken the "Story Telling" class to learn how to share our faith, and our most recent event, Life Action "Thirst Conference" has encouraged our members to grow in their faith.

Over the years, we have sponsored other events where MRC members were able to invite unchurched friends, such as Promise Keepers events, or Bob Uppgren's chalk art message, or the Mike Gruppen Strength Conference.

In the last 2 years, we rented the old bank building in downtown Maurice and converted it to 'The Connection' which was a non-threatening place for unchurched individuals to come and rub shoulders with members of MRC. Unchurched community members were invited to Bible studies, talk groups, Monday night football games, knitting and crochet groups took place in The Connection, and opportunities for sharing Christ took place in ordinary life moments.

MRC also encourages and supports spiritual growth through growth groups, which are small groups of members in our church and started as a result of a spiritual conference we held years ago. Unchurched members are invited also to be part of these groups.

Individuals from our congregation have also taken it upon themselves to reach out to the community. One woman conducts a Bible study for local kids in the Maurice community center. She escorts the children off the bus, then leads them in a Bible study.

In a nut shell, we encourage and support evangelism through giving our members the tools and spiritual maturity to go and make disciples and reach those around us.

38. The income level of the people in our congregation tends to be: (please check one)

<input checked="" type="checkbox"/>	About average for our community
<input type="checkbox"/>	Somewhat below the rest of the community
<input type="checkbox"/>	Somewhat higher than the rest of the community

39. Describe the community and school system: (Provide website links were appropriate.)

Maurice is a town of less than three hundred people, surrounded by farmland, dairies, cattle feedlots, and pork production facilities. It is located in the MOC-Floyd Valley public school district. Neighboring towns include Ireton, seven miles (population 600); LeMars twelve miles (population 10,000), Sioux Center eight miles, Orange City eight miles, and Sioux City is forty miles away and made up of 80,000 people. Our membership also comes from these different communities. As a rural congregation our members come from six or seven different zip codes. This geography is represented in our youth ministry as well, with kids coming from each of the Christian schools in the area (Orange City Christian School, Sioux Center Christian School, Ireton Christian school and Unity Christian High School) and Public schools of Sioux Center, Hawarden West Sioux, Maurice-Orange City, and LeMars.

We also have 2 four year colleges in the area, Dordt College in Sioux Center, and Northwestern College in Orange City and one regional college about 30 miles away in Sheldon, Northwest Community College. Students from each of the schools are attending our church and we have also had intern positions through the colleges for our youth program.

40. Record of last three pastors:

Name	Dates
Rev. Don DeKok	2011 to 2016
Rev. Wayne Sneller	1993 to 2009
Rev. Kenneth Westrate	1989 to 1992

41. Please complete your profile with the following contacts:

Name	
Darrel Van Regenmorter	Vice President, Consistory
Rev Daniel DeVries	Classis Supervisor

Section B. Reflections

Please answer the following questions, adding your own experiences where appropriate.

1) What is the stated mission, vision or purpose of your congregation?

VISION

Following God, Loving Others

MISSION

Helping people come to Christ, Grow in Christ, and Belong to His Family

VALUES

Worship, Discipleship, Fellowship, and Service

Maurice 1st Reformed Church is a growing body of believers who come together to worship God and support one another. It is our desire that everyone comes to know Jesus Christ as their personal Lord and Savior, and is welcomed into the family of God. Maurice Church provides opportunities to

grow in Christian faith through sound Biblical preaching, supporting ministries, and warm and caring Christian fellowship.

2) What goals have been developed from your mission and vision over the next 5 years? (Example new programs or outreach ministries.) Include long range or strategic plan.

It is an overall goal to have all the ministries of MRC own the vision and mission of our church. In addition, each ministry will continue to work out how the details of the values of worship, discipleship, fellowship and service are of part of each ministry.

One goal we have at MRC is to continue to pursue and implement "Leadershift." The concept of Leadershift, based on the book written by Bruce Bugbee and Don Cousins, is "getting the right people in the right place, for the right reason," so that they can be faithful, fruitful and fulfilled in the work of the Kingdom of God. At MRC, this means in the coming years we strive to have those gifted as leaders leading, those gifted as administrators administering, those gifted as teachers teaching, etc. This will also bring about Consistory members being selected on the basis of their strengths and gifts for specific ministry roles in the Consistory, rather than just voting people onto Consistory and hoping they fit in. Full implementation of this model will take the next number of years.

Another goal we have at MRC is to continue to develop and support small groups. MRC implemented small groups at least 15 years ago. Unfortunately, the participation in, and effectiveness of, small groups has diminished over recent years. This decrease in interest brought forth a discussion amongst staff and leadership about how and when to re-establish and reignite our small group ministry. That discussion includes 2 priorities at this time: small groups are a discipleship tool and would provide member care for the people within each group.

MRC also strives to continue to expand our Youth Ministry. Over the past years MRC has employed both Middle School and Sr. High Youth Pastors. We now have one Youth Pastor who works with adult sponsors in the Middle School and Sr. High ages to bring about effective youth ministry. Because Youth Ministry has been a priority at MRC, this shift in the model is of great significance.

Finally, MRC has placed a large emphasis on discipleship. MRC has been involved in helping people grow in faith for years. As children grow, the Sunday School curriculum as well as youth ministries have worked at building a person's faith. There has been a mentoring within the children and young adult programs, and many adults have gone through identifying their spiritual gifts and strengths as well as taken several years of a discipleship program

developed by Vantage Point 3. In this next year, MRC has formed a Discipleship Team and joined a Discipleship Learning Community with other RCA churches in our area. The MRC Discipleship Team will be giving us leadership in bringing a unified approach to growing people as followers of Christ throughout the ministries of MRC.

3) Describe the strengths of your church, the best of what you are as a community, and what you can offer a new pastor.

Maurice Reformed Church is a church whose members are active in many ways. We have a strong value of missions and support ministries through our budget around the world, regionally and locally. Our members also have served in mission organizations and have volunteered in short-term mission teams, and some are serving presently overseas and on regional mission boards. Missions is a value through our programs in groups from children to adults.

There is a growing number of members who know their spiritual gifts, strengths, and passions, and are serving in those areas in the church. Members volunteer where they have passions and see a need. We also have a growing number of members who are equipping others to serve where they are gifted. We have a strong staff team who build up and work with our members on many different teams such as the Dream Team, Vision & Administration team, Evangelism team, Mission team etc. We have a strong value of building up the next generation of believers, especially our youth and children and continue to build these areas in our church. We are a welcoming and caring body of believers, and have caring teams to support and encourage each other. We are also outwardly and visionary focused to our community and continue to look toward the needs that are present in our broader community as our membership comes from a wide geographical area. As technology has changed and new ideas are brought in, we have tried to use these to help with our programs as well as worship environment.

We are hoping to offer a new pastor the same warm welcome that other members of the congregation receive, as well as encouragement to grow and lead us as a congregation. At Maurice Reformed Church, our new pastor will be supported by a staff team in their role as preaching/teaching pastor, and consistory as well as support of a Dream Team and Vision Administration team. As a congregation we offer our support and encourage leadership in using their strengths and spiritual gifts to continue to grow and serve Christ through the ministry of MRC.

4) Explain the strategies or ideas that most excite your church in becoming or remaining missional.

Maurice Reformed Church values missions and, in 2015 we dedicated \$280,000 of the total budget, specifically, to missions. Being "missional" is a

value we, as a church, are continuing to try to include in all parts of our identity as MRC.

We have many members from our church who have felt called into long-term and short-term missions: locally, regionally and internationally. These individuals, couples and families serve in various capacities, some as missionaries short and long-term, many as pastors and long-term staff for mission agencies. As a supporting church, we believe that God calls each of us to be "in missions wherever we are" - doing what we can to spread the love and message of Christ.

MRC has strong mission and evangelism teams that support our mission partners and seek to encourage and foster mission and evangelism partnership opportunities. When our members are looking for financial and prayer support, we encircle the individuals or groups as they prepare and take on the call to where God is leading. We encourage sharing God's story in our members' lives, as they hear and "follow God and love others" which encourages more to also follow God and love others. Teams have gone out doing disaster relief locally to Rock Valley 25 miles away doing flood relief and through our annual winter work teams across the US working with World Renew. Members have also have participated in international work projects and supported many partners around the world. The deacons, mission and evangelism teams, and many individual members minister to those in need and share Christ's love within our church and local community, linking with community and church resources to help meet physical, emotional and spiritual needs.

We are also a church that is open to exploring new mission opportunities. MRC has supported several new ministry startups:

- MRC supported a new church start-up, located in Fort Dodge, IA called 'CANA Life Tree Café' ministry where individual come together to talk about life topics opening up to scripture and how God's word can guide us in every day life.

- We have also put together a NASCAR race ministry team, which keeps sprouting into different ministries, first, in Chicago, and next to Kansas City and Taladega. These ministry teams began by handing out cookies to event-goers as a way to strike up conversations and share Christ's love and pray over people. These teams have seen many remarkable transformations in event-goers as they experience Christ's love in action. This ministry continues to expand and now contains several female volunteers who work specifically with women that attend NASCAR events, keeping them safe, healthy and free from exploitation.

- In the course of the past year, a new team has been assembled, called the 'Next Generation Development Team'. This group of individuals has made it their mission to encourage our youth in kingdom work through mentoring relationships. In these relationships, an adult walks along-side a youth and shares their story of how they've seen God working through their life. In this way, the adults are pouring into our youth a focus of their "mission." As a congregation, we want to give our youth the tools they need and the model they can use as they begin serving in their own mission opportunities.
- The youth program at MRC also includes opportunities for kids and young adults to participate in mission opportunities. Individual mission opportunities outside the church for high school and college members are also funded with special mission scholarships through the mission team. These opportunities include: mission trips in the US and internationally, Pioneer Club mission projects benefiting local mission agencies, and fund-raising through VBS for local or global mission trips.
- The women's programs such as Stitches of Love and Yarn Connection also have a mission focus, by providing hand-made goods to various local and global organizations--diapers for an orphanage in Guatemala and the poor in the Ukraine, prayer shawls and quilts are to families in need throughout the community and regional shelters as well as accompanying wheelchairs around the world.

5) Name three of your church's most passionate hopes and why they are significant.

Youth: MRC values the involvement of youth in our church and we invest in this. Through the formation of our 'Next Generation Team' and the emphasis on all of our youth programs, from ages three through young adult, we work hard to engage our youth in the life of the church and mentor their growth and spiritual walk while encouraging them and emphasizing that they are a valuable part of the church. Youth, as well as adults, are encouraged to use their gifts and strengths that God has given them to bless others and glorify him. Our hope is that the youth as they leave the MRC community will continue to grow in their faith and not walk away from the church.

Faithful, Fruitful, Fulfilled: It is MRC's desire to equip church members and help them identify their "sweet spot(s)" within the church, so they are using the gifts and strengths that God has given them in areas that help them be faithful to their mission and feel fruitful and fulfilled. God has given each individual a variety of strengths and gifts that makes that person unique. MRC seeks to walk along-side it's members to encourage them to identify their gifts and then use those gifts to serve in a capacity that utilizes their gifts and leaves them feeling filled and encouraged. This strength/gift-finding process has become a value at MRC and has been used among church leadership as well, identifying each leaders gifts and placing them in a position to both equip

others and take advantage of their giftings (see question 17). It is our hope that most members will know their their sweet spot and serve there in the church or community.

Reaching out to the unreached: As a church, we have a responsibility to be a part of God's mission to save the lost, but we individually have a responsibility as well. We are called by God to "be the church" not just on Sunday, but to "follow God and love others" through the whole week, in every area of our lives. It is our hope to continue to bring the lost to Him, and continuing to add to the church.

6) How do you hope someone who visits your church would describe what s/he considers to be most important?

At MRC, we hope that a new visitor would say that individual members, and MRC as a whole, are open, friendly and welcoming. We hope that from the time a visitor walks into the door of our church, until they leave that they experience God's love, not just through the teaching time, but through fellowship with MRC members. We want to see our members and visitors grow in their faith. At MRC we meet people where they are at, but also encourage people to take the "next step" in their walk with Christ. We encourage you to "come as you are, but not stay there." We strive to be genuine in our welcome. We want to welcome you, meet you with love and compassion and help you grow in Christ.

We also hope that a visitor will see that Christ is ever-present in every area of ministry. This will be through multiple generations gathered together worshipping God, singing and praising God, and families gathering on Sundays in worship, taking communion together, and explaining to children the events happening at church. We hope you will see kids praying with each other during Pioneer club, friendly faces behind a warm cup of coffee on Sunday mornings, people hugging and encouraging each other. We hope you will see Christ's love shown through Wednesday night meals, and church members laying hands on each other on in a hospital room, at school, work or on the street, praying for healing, safety and blessing.

Finally, we hope visitors see that our members are part of the ministry. MRC is not a "top-down" church. Our members are using their gifts, strengths, and passions in church services and ministries throughout the week and year. On Sundays a visitor will see 5-7 people up front with musical talents leading the congregation in singing. You will see children and adults participating in a drama, you will see an audio/visual team assisting with media needs, you will see those with hospitality gifts meeting and greeting at the doors and serving coffee. Those with gifts of intercession will be in prayer over the service. Those with passions for various causes and programs will be giving updates

or information about opportunities to get involved. We pray that Christ will be seen and felt through our church.

7) Name at least one challenge facing your new pastor.

Maurice is a community located in the heart of NW Iowa and is part of a unique culture with a particular emphasis on family and long-term, well-established relationships. This is a culture where, traditionally, family is of utmost importance. With this "who-knows-who" culture and mentality sometimes it can be difficult to "break into" these well-established groups. Because the community is very close-knit and small, there can be long-held grudges and family disputes that go back generations and putting on a "good face" is popular mentality. These ideas are beginning to shift as we see various ethnicities begin to move into the area and, with two good-sized colleges in the area, there are many students that stay in Northwest Iowa, who originally are not from the area. Celebrating and encouraging vulnerability and "living in community" can be a bit of a struggle, but progress continues to be made.

Recently, by coincidence, we have encountered a changing staff environment. There are new faces and new relationships and a new mix of personalities and skill sets. MRC has, what is considered to be, a fairly large staff totalling nine people. The current staff is very competent and, in many ways, quite self-sufficient. But as a lead pastor, your guidance and rallying skills will be valued.

Our previous preaching pastor was well-liked and has since retired. The consistory has recently lead the congregation through a time of refining our mission and vision as a church and are continuing to work on defining the details of how the vision, mission and values are defined within the ministries of MRC.

With the (generally) conservative mindset of our congregation, recent events and disputes in the RCA on a Synod/national level, there is a bit of unrest related to some of the issues on the denominational level.

The youth leadership had experienced some recent re-structuring and is in the process of being rebuilt. With the emphasis on youth at MRC, we want to ensure that there is sufficient staff and volunteers to minister to the youth. Our restructuring is focusing on how to serve the students without overburdening staff and volunteers, and creating a good ratio of students to adults. It's not expected that this rebuilding responsibility falls on the lead pastor, rather, that the lead pastor supports and encourages the staff's efforts.

As a teaching pastor, you will be teaching a hungry congregation on many different levels. The congregation is hungry to go deeper in the Word of God, hungry to continue serving and to more effectively serve in our communities,

hungry for an atmosphere of community and fellowship within the church and hungry to reach new believers and help visitors feel "plugged in" to the church.

8) Describe your vision and hopes for your church and your pastor over the next 5 years.

It is our prayer that our next teaching and lead pastor will continue to challenge our congregation to "Follow God and Love Others" through his/her example and teaching of God's Word. We anticipate our pastor will lead us in bringing others to Christ, challenging us to grow deeper in Christ and as a community of faith. We hope s/he will speak passionately from his/her heart and walk with God, and challenge each of us (young and old, individual or families) to step out of our comfort zone. We are anticipating our pastor to meet us where we are at, to get to know us as a congregation and individually. We hope s/he will lead and disciple us to grow spiritually deeper by giving us the tools to grow and mentor others. This may include challenges to memorize scripture, try out faith lessons at work and home, and applying this to current events or issues, within our families or own own individual situation.

We believe our next pastor will be a team player and an equipper of the staff and volunteers, leading from his/her own gifts, strengths and passion. S/he will not be some one who will "do it all" but rather someone who can rally staff, volunteers and church members around continuing to build up members to live out of their gifts, strengths and passions to build God's kingdom.

9) Explain what ever else you would like your potential pastor to know about your church.

At MRC we are on course and feel we have a good understanding of who we are, and where we are going as a congregation. We have a vision within leadership and we know what our core values are. We are looking for someone who will come on board and share these values and someone who will help us carry out our mission while holding true to those values and challenge us on to the next step. We have a congregation of talented people who are quick to volunteer and help one another by sharing their gifts and strengths. Our congregation has really bought into the gifts and strengths emphasis and we are beginning to identify potential leaders and volunteers based on strengths and gifts identification. Because of our recent emphasis on LeaderShift and the the Clifton Strengths Finder along with spiritual gift identification we feel as though we are one body moving in the same direction and are ready to go to the next stage.

Reformed Church in America
Office of Ministry Services

Release Statement

(Full Church Name)

We, First Reformed Church of Maurice Iowa, acknowledge that the information in this Church Profile is accurate and complete. We authorize the Office of Ministry Services (OMS) to release this profile to designated recipient(s) seeking positions as ordained Ministers of Word and Sacrament, including posting of this profile on the RCA website.

Signature of Search Team Chairperson or Designated

Date

Appendix A –

Additional Details for Question 16

Name of Group	Frequency of Meeting	Attendance
Meal Ministry - Provides meals for families with needs (Ex. Mom’s with new babies, those with health needs etc.)	As Needed	varies
Singles Group – For those who aren’t married. Fellowship with other singles.	Monthly	25
Fellowship Through Fitness – An exercise class attended by women of MRC and the community. It is based on interval training which meets to encourage each other to care for the physical bodies God has given and to grow spiritually as we support one another through prayer and fellowship.	Two times a Week	15-20
Stitches of Love – A service group that makes quilts and other hand-made goods for donate to various charities in the community and to those in the congregation.	Bi-monthly	10
Yarn Connection – A service group that enjoys knitting and crocheting. They make blankets for new babies and other mission groups in the area.	Bi-monthly	5
Mission Team – A group of MRC members that birth and support local, regional and international missions and encourage Jesus’ love to all people.	Monthly	8
Evangelism Team – Group of MRC members who encourage and support evangelism through giving our members tools and spiritual growth opportunities encouraging them to go and make disciples and reaching those around us.	Monthly	6
Women’s Ministry Team – Coordinate spiritual growth opportunities and service opportunities at MRC including church kitchen facility cleaning, preparations and food for church funerals and provide planning and leadership for social events for MRC women of all ages.	Several times per year	Reorganizing
Next Generation Team- A group of MRC members with the goal of building strong Christian young people who understand God’s call upon their life through training mentors and encouraging cross-cultural and personal development experiences.	Monthly/twice per month/as needed	4

Building Team – Provide direction and planning for MRC building projects.	Monthly	8
Dream Team – Creative team of people who work together to come up with various tools such as music, drama, media, or other creative stage visuals to enhance the theme of a particular Sunday morning worship service.	Monthly	4-5
Senior Program – Meeting and fellowship time and special programs and activities for those age 55+ in the congregation and community.	Weekly (school year) Monthly (summer)	40-50
Wednesday Night Meals – Meals served by volunteer members of the congregation for those attending Wednesday night activities/programs. Meal is served before activities start on Wednesday nights during the school year. A bus picks up kids from a neighboring community for Jr. High ministry and Pioneer Club.	Weekly during school year.	250-300
Deacon & Elder Teams (Consistory)- 7 different groups made up of 3 or more members according to strengths of consistory members: Deacons: Benevolent, Physical Plant, Asset Management Elders: Member care, Congregational Care, Staff relations team Combination of Elders & Deacons: Vision-Admin team	Bi-monthly or as needed	Consistory Members + additional congregational members with gifts & strengths for each group
Children’s Ministry Team- Group of MRC members who work with deciding curriculum and direction of the children’s program age 3 to Grade 5 including Sunday school and Pioneer Club and Kids EE.	As Needed	5
Youth Ministry Team - Group of MRC members who work with the youth director in organizing and directing youth ministry activities and the programs for the year.	As needed	7
AV Team- Group skilled individuals who manage and maintain the technical equipment	As Needed	16
Music & Worship Team- A team of individuals who plan and lead the congregation in music and worship on Sundays and for special events.	Weekly on Wednesday night and additional as needed	30 people in different teams

Appendix B –
A Story from the THIRST Conference

One Crazy Dream = God's Faithfulness to Those in Need
Submitted Anonymously

While working at a local retail store, I overheard a customer sharing how her husband had cancer and was so appreciative of their church family helping them [during that time]. After hearing this, I began to ask myself how I could help.

A few weeks passed and I thought I had figured out a way to anonymously help them, but that week I woke up in the middle of the night and had the thought - *I should buy them a new bed*. Was I crazy? That morning, I shared my thoughts with my husband who agreed that sounded like one of my many crazy dreams.

I wrestled with God about this prompting for months. Every time this thought came back to my mind, I would list all of the excuses as to why this was a crazy idea. What would they say if a stranger offered to buy them a bed? I didn't want to insult them by assuming they needed a new bed. But God didn't give up on me.

One Saturday while I was at work, God prompted me again, *you should buy them a bed*. And then, the next customer to walk in the door was this lady! My heart was pounding and I was in awe. What are the chances that she would walk in the door right after I had this thought? But I "chickened out;" I couldn't ask her.

As she left the store my heart felt so heavy. I had missed my chance and disobeyed God.

I walked to the back of the store, looked up her phone number and called her. As I began to tell her what I felt God telling me to do, to buy them a bed, she began to cry. She had just been to the furniture store asking about financing a new bed! Now I was crying!

My own fear and pride almost got in the way of me helping someone in need. God is great and he can use us to bless others, even if we think it's crazy.

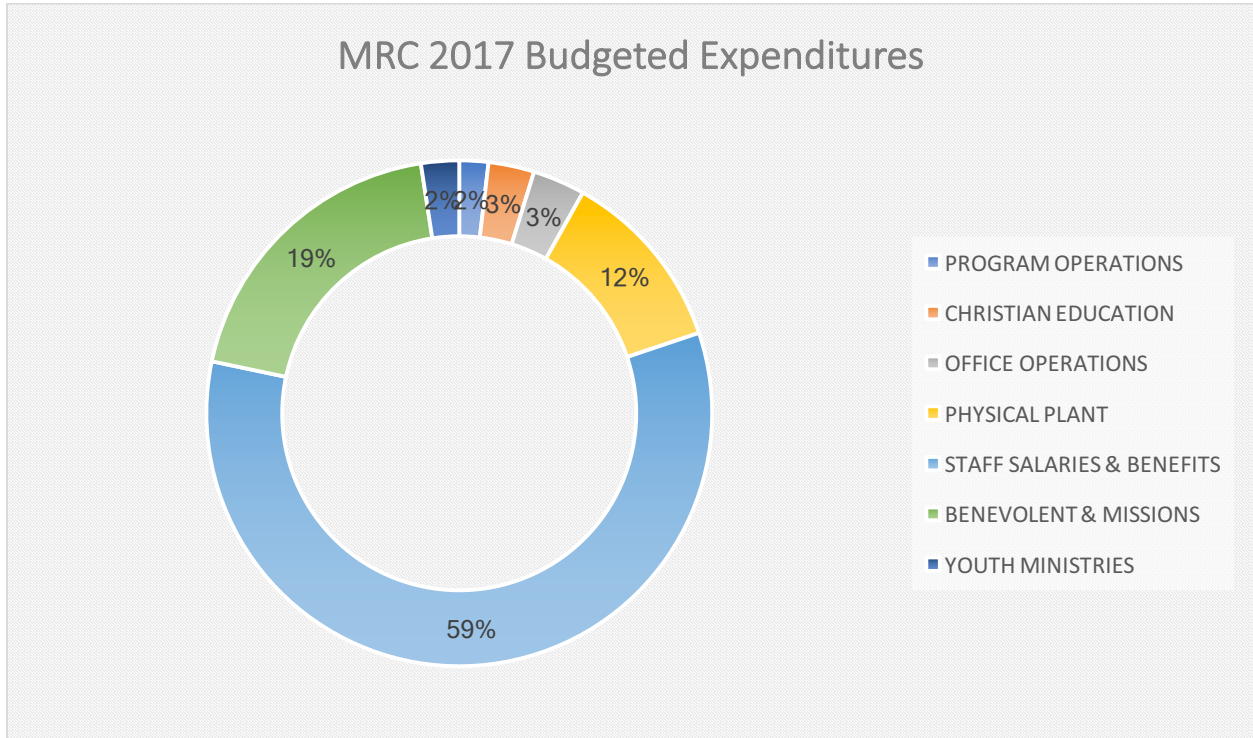
Appendix C –

Additional Consistory Members for Question 23

Name	Elder	Deacon	Male	Female	Occupation
Bob Cleveringa	X		X		Youth Ministries Director
Justin Schrock	X		X		ATLAS Ministries Director
Jerry Vermeer	X		X		Maintenance Supervisor
Evan Grotenhuis	X		X		Farmer/Businessman
Billy Korver	X		X		Factory Worker
Mark Van Ommeren	X		X		Sales
Greg Haverdink	X		X		IT
Terry Hofmeyer	X		X		Electrician/Business Owner
Roger Van Regenmorter	X		X		Retired
David Dykstra		X	X		Farmer
Alan Muilenburg		X	X		Farmer
Steve Vis		X	X		Farmer & Real Estate Agent
Brad Cleveringa		X	X		Pizza Ranch Franchisee
Jon Schmidt		X	X		Veterinarian
Michael Vermeer		X	X		Businessman-sales
Myron Dekkers		X	X		County Park Ranger/Police officer
Shane Jager		X	X		CPA
Aaron Maassen		X	X		Famer/Dairy owner

Appendix D - Church Budget

Budgeted total: \$776,344



Sunday AM Worship Order
May 22 - 2016
9:30 service

Tulip Festival
Weekend /
Leusink BBQ

Terry, Mark, Abby, Sara J, Miranda Mulder, Laura (piano & planner), Brett VG (cello),
Lexi (sax or violin), Shellie (synth), Lloyd (drums), Judy (organist), Barb (pianist for hymns)
Todd, Dave, Jessica, Denise, Eric (AV Team) Eric (Computer Input)

Wednesday Practice - 8:00 pm
Sunday morning - PT set up at 8:15 am / practice at 8:30
John VS sound check at 9:00

"A Way of Life"
I Peter 5:1-7 (role of a Christian)
Pastor Don

- **Prelude: Organist**
- **Welcome & Call to Worship: Pastor Don**
- **Sara: The Psalmist often refers to God as "Our Help or Our Helper". That's His character because He is a God of compassion. Three vocalist will each read one of these verses on the screen. Ps. 33:20, Ps 46:1, Ps. 121:1 "Please stand to sing with us as we praise God as our Helper."**
- **O God Our Help in Ages Past: Promise Keepers version** **G**
- **Revelation Song** **D**
- **Forever (We Sing Hallelujah)** **A (reading by Terry)**
- **(Apostle's Creed) Baptism: Mars & Vis / Renan & Jessica New Members**
- **Congregational & Offertory Prayer: Pastor Don**
- **(Blessing for children / Dismiss for Children & Worship)**
- **Offertory Special Music: John Vander Stelt**
- **Scripture & Teaching: Pastor Don**
- **Closing Hymn #186** **"Have Thine Own Way Lord"** **(1, 2 & 4)**
- **Benediction: Pastor Don**
- **Postlude: Organist**

Sunday AM Worship Order
January 3, 2016
8:30 & 10:45 services

Name Tag Sunday & No Sunday School
--

Mark, Jerry, Bre, Kelli, AJ, Carissa (piano & planner-712-490-9315), Breanna (synth), Mike (guitar/bass),
Bob (drums), Janene & Marge (organist), Carissa & Kristi (pianist for hymn)
Todd, Dave, Jessica, Denise, Eric (AV Team) Eric (Computer Input)

Practice Wednesday - 7:00 pm
Sunday morning - PT set up at 7:15 am / practice at 7:30
- Kelli soundcheck 8:00

"Stone Children"
(I Peter 2:4-8)
Pastor Don

- **Prelude: Praise Team** **"Cornerstone"**
- **Welcome & Call to Worship: Pastor Don**
- **"He Shall Reign Forevermore"**
- **"Forever (We Sing Hallelujah)"**
- **Elder/Deacon Installation**
- **Congregational & Offertory Prayer: Pastor Don**
- **Offertory Hymn #509** **"The Church's One Foundation"** **(vs 1, 4 & 5)**
- **Teaching: Pastor Don**
- **Closing Solo: Kelli Hooyer** **"All To Us"**
- **Benediction**
- **Postlude: Organist**

Sunday AM Worship Order

June 12 - 2016

9:30 service

Jerry, Bryan, Molly, Brittini O, Carey, Shianne, Rachel (piano & planner), Katelyn & Megan (guitar), Tracy (synth), Jenn (drums), Greg, Dan, Jesse (AV Team) Greg (Computer Input)

Wednesday Practice - 7:00 pm

Sunday morning - PT set up at 8:15 am / practice at 8:30

"Grace"

Ephesians 2:8-9

(Come live in the freedom of God's saving and daily grace)

Pastor Don

- **Prelude: Your Grace Finds Me** G (v1, C, v2, C, B, C, ending)
- **Welcome & Call to Worship: Ross Hoekstra**
- **Special Music: Children from VBS - Tracy**
- **Grace YouTube Video** https://www.youtube.com/watch?v=ZaxV_HyyksI (1.10 min)
- **Rise Up and Praise Him** C (2 x)
- **Interview / prayer for Cara Venema: Bob Cleveringa**
- **Profession of Faith: Brooke Venema**
- **Congregational & Offertory Prayer: Pastor Don**
- **Offertory Song:** Grace Alone C (v1, C, v2, C3x, tag we will go forth)
- **Scripture & Teaching: Pastor Don (Me+Sin+Christ Illustration) video (49 sec)**
<https://www.youtube.com/watch?v=yYQ076BgbGM>
- **Closing Song: Your Grace Is Enough** G (v1, C, v2, C, C B, C, C1, C2)
- **Benediction: Pastor Don**
- **Postlude: Your Grace Is Enough** (v1, C, C)